



CCWDC



BEST ON-TIME RELIABILITY

Earlier to market, earlier to profits

1 floor
every
2 days

Our
workers are
45%
more
efficient

21%
fewer delays
caused by staff
shortages

Time Is Money

When you're laying out 9- and 10-figure sums to put up a building in New York City, speed-to-market becomes a profit measure. Trust employers who hire CCWDC workers to get your super-structure ready for cladding—and closer to earning—faster than any one else.

CCWDC Workers Are Ready

Union cement workers are fully apprenticed and undergo rigorous annual training which creates reliable professional intelligence and real-job experience.

CCWDC maintains a deep bench of well-trained professionals, while non-union contractors deal with turn-over, absenteeism, and injuries.

All this explains how employers who hire CCWDC are able to accomplish the 2-day floor construction cycle.

It all adds up to the highest quality work and the fastest-to-market turnaround so your project can start earning sooner.

CCWDC



BEST JOB-SITE SAFETY

Fewer surprises, fines, or stops

Our job
sites are
338%
safer

5.2X
fewer safety
violations



You Can't Work When You're Hurt

Work-site injuries cause investigations, invite fines, and often result in work stoppages. They also drive up contractor insurance premiums that can drive up costs.

The instability of poor safety costs you time and money.

CCWDC crews put safety first, which shows up in an exceptional on-time record and year-over-year lower rates of health and safety violations. Employers hiring CCWDC workers also experienced far fewer work stoppages due to accidents than non-union cement contractors.

Working with CCWDC Means Predictability

CCWDC trains our members on the value and practice of safety with the goal of lowering the Experience Modification Rate to under 1, meaning CCWDC crews are on the job, producing.

A safer job site is a more productive job site, in every single measure. CCWDC job sites are the safest in New York.



CCWDC



BEST QUALITY RESULTS

For durable revenue

Apprentice
trained crew:

100%

CCWDC Workers Build Better

New York City real estate goes for top-dollar, so its buildings should be the best-built in the world. When you work with employers who use CCWDC labor, that's exactly what you get. The best.

These best-built buildings net reliable income for generations.

Workers
required to do
annual training

100%

The Best-Trained Crew You Can Hire

CCWDC is the only cement union that requires workers to pass a rigorous 4,300-hour apprenticeship that includes on-the-job experience, high-end tools training, and classroom instruction. Members also undergo 200 hours of annual training.

CCWDC has been putting up super-structures for nearly 120 years. There's a reason smart developers trust CCWDC workers with their most complex builds. Our difference is our training.

Years
in business:

120

Ask our non-union competitors about their worker training programs. Compare theirs to CCWDC.



CCWDC



STRONGEST

NEW YORK CITY TIES

We're from here

73%
of our team
lives in a
NYC boro

We're New Yorkers

Just about all of the CCWDC membership were either born in New York, or came here seeking the American dream and made it their home. When you work with employers who hire CCWDC workers, you get people who have invested their careers and families in this city.

We are
100%
committed
to clean
job sites

We're Neighbors

CCWDC workers can move into a neighborhood for weeks to erect a building. We believe construction should be neighborly. Employers hiring CCWDC labor have an impressive clean-site record and zero-tolerance for job-site graffiti or disarray.

And because of these employers' best on-time reliability, they will be out of the neighborhood sooner than any other concrete contractor.

Our worker
financial security
224%
better

Choose CCWDC employers and your project will become a respected part of the area before it's finished. You'll be helping hard-working New Yorkers who live, spend, vote and recreate here, to a better future.



MOST DIVERSE WORK CREWS

A face like New York City's

62%
of new
apprentices
are minority

Minority
union men earn
32%
more than
non-union

Minority
union women earn
31%
more than
non-union

We Are New York

CCWDC's record of integration and advancement of people based on talent is long-established and well-proven. The union apprentices New Yorkers to become the most reliable and effective tradespeople in the business, regardless of their race, religion, ethnicity, or gender.

When you're building the best city in the world you have to reward productivity and skill above all else. This is how the integrated workforce of CCWDC employers matches the diversity of New York City.

Like the city's racial mix, this workforce is majority-minority. African American and Hispanic men and women make up more than 60% of the team, and their membership pays them and the community valuable benefits.

By providing equal opportunity and world-class training, CCWDC has created a richly diverse and accomplished workforce worthy of New York.



BEST CARBON MANAGEMENT

Partnerships, training, sustainability

Workers
trained in
new tech
100%

Building Our Green Future

Social and environmental scientists believe that cities and “green buildings” are our best hope of stemming climate change. To succeed, green-building construction requires new types of materials and training to install and maintain those technologies.

Workers
required to do
annual training
100%

CCWDC has trained members in cutting-edge technologies for decades. Their vital partnership with environmental engineers puts those who hire CCWDC workers miles ahead in green concrete technologies.

Eco-friendly
buildings built
#1

A growing volume of advanced knowledge is put in the hands of CCWDC workers as they fulfill their annual training quotas, keeping these union employers at the forefront of developing technology.

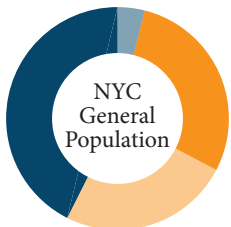
CCWDC Builds Green

No other cement contractor has added more eco-friendly square footage to this city than builders who hire CCWDC workers. These employers are New York City’s new-technology cement contractors.



SAFEST INVESTMENT FOR NEW YORK

You get diversity, safety, growth



■ Non-Hispanic White
■ Black
■ Hispanic
■ Other



Hiring firms that hire CCWDC workers is the safest way to build New York City
Because CCWDC is the city.

- 120 years in the construction business.
- 73% of our members live and vote in a NYC borough.
- 62% minority membership.

Because CCWDC is the best at building, at safety, and at sustainability.

- **TRAINING:** 100% of CCWDC members are apprenticed—4,000 work hours, 300 classroom hours—and receive required annual training updates.
- **BENEFITS:** 100% of CCWDC members receive full union benefits, from fair wage to health benefits to sick leave pay to retirement planning and more.
- **CERTIFICATIONS:** 100% of CCWDC members are NYC safety certified.
- **SAFETY:** CCWDC job sites are 338% safer than the non-union competitors', have 5.2X fewer safety violations, and 5X fewer serious injuries and fatalities.
- **SPEED:** CCWDC workers complete a floor every 2 days, making them faster to the sky and to market than non-union concrete contractors.
- **SPEED:** CCWDC workers are 45% more efficient than non-union workers.
- **ENVIRONMENT:** CCWDC works with leading environmental engineers on green construction innovation.

CONCRETE CASE STUDY: Union vs. non-union contractors.

Union, 33 Bond Street Brooklyn

- July 2014, building permit issued.
- August 2017, 25-story, 600,000 sq-ft, 714-dwelling high-rise is completed without incident.
- Permit-to-Open: 3 years, 1 month.

Non-Union, 61 Bond Street Brooklyn

- July 2014, building permit issued.
- October 2016, a worker is killed.
- May 2018, contractor indicted for fraud.
- August 2021, the 13-story, 157,000 sq-ft Ace Hotel is finally completed.
- Permit-to-Open: 7 years, 1 month.