



CCWDC



# BEST ON-TIME RELIABILITY

Earlier to market, earlier to profits

1 floor  
every  
2 days

Our  
workers are  
45%  
more  
efficient

21%  
fewer delays  
caused by staff  
shortages

## Time Is Money

When you're laying out 9- and 10-figure sums to put up a building in New York City, speed-to-market becomes a profit measure. Trust employers who hire CCWDC workers to get your super-structure ready for cladding—and closer to earning—faster than any one else.

## CCWDC Workers Are Ready

Union cement workers are fully apprenticed and undergo rigorous annual training which creates reliable professional intelligence and real-job experience.

CCWDC maintains a deep bench of well-trained professionals, while non-union contractors deal with turn-over, absenteeism, and injuries.

All this explains how employers who hire CCWDC are able to accomplish the 2-day floor construction cycle.

It all adds up to the highest quality work and the fastest-to-market turnaround so your project can start earning sooner.

# CCWDC



## BEST JOB-SITE SAFETY

### Fewer surprises, fines, or stops

Our job  
sites are  
**338%**  
safer

**5.2X**  
fewer safety  
violations



#### You Can't Work When You're Hurt

Work-site injuries cause investigations, invite fines, and often result in work stoppages. They also drive up contractor insurance premiums that can drive up costs.

The instability of poor safety costs you time and money.

CCWDC crews put safety first, which shows up in an exceptional on-time record and year-over-year lower rates of health and safety violations. Employers hiring CCWDC workers also experienced far fewer work stoppages due to accidents than non-union cement contractors.

#### Working with CCWDC Means Predictability

CCWDC trains our members on the value and practice of safety with the goal of lowering the Experience Modification Rate to under 1, meaning CCWDC crews are on the job, producing.

A safer job site is a more productive job site, in every single measure. CCWDC job sites are the safest in New York.



# CCWDC



# BEST QUALITY RESULTS

## For durable revenue

Apprentice  
trained crew:

100%

### CCWDC Workers Build Better

New York City real estate goes for top-dollar, so its buildings should be the best-built in the world. When you work with employers who use CCWDC labor, that's exactly what you get. The best.

These best-built buildings net reliable income for generations.

Workers  
required to do  
annual training

100%

### The Best-Trained Crew You Can Hire

CCWDC is the only cement union that requires workers to pass a rigorous 4,300-hour apprenticeship that includes on-the-job experience, high-end tools training, and classroom instruction. Members also undergo 200 hours of annual training.

CCWDC has been putting up super-structures for nearly 120 years. There's a reason smart developers trust CCWDC workers with their most complex builds. Our difference is our training.

Years  
in business:

120

Ask our non-union competitors about their worker training programs. Compare theirs to CCWDC.





# CCWDC



# STRONGEST

## NEW YORK CITY TIES

### We're from here

73%  
of our team  
lives in a  
NYC boro

#### We're New Yorkers

Just about all of the CCWDC membership were either born in New York, or came here seeking the American dream and made it their home. When you work with employers who hire CCWDC workers, you get people who have invested their careers and families in this city.

We are  
100%  
committed  
to clean  
job sites

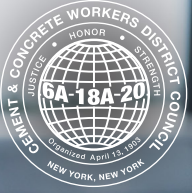
#### We're Neighbors

CCWDC workers can move into a neighborhood for weeks to erect a building. We believe construction should be neighborly. Employers hiring CCWDC labor have an impressive clean-site record and zero-tolerance for job-site graffiti or disarray.

And because of these employers' best on-time reliability, they will be out of the neighborhood sooner than any other concrete contractor.

Our worker  
financial security  
224%  
better

Choose CCWDC employers and your project will become a respected part of the area before it's finished. You'll be helping hard-working New Yorkers who live, spend, vote and recreate here, to a better future.



# MOST DIVERSE WORK CREWS

A face like New York City's

62%  
of new  
apprentices  
are minority

Minority  
union men earn  
32%  
more than  
non-union

Minority  
union women earn  
31%  
more than  
non-union

## We Are New York

CCWDC's record of integration and advancement of people based on talent is long-established and well-proven. The union apprentices New Yorkers to become the most reliable and effective tradespeople in the business, regardless of their race, religion, ethnicity, or gender.

When you're building the best city in the world you have to reward productivity and skill above all else. This is how the integrated workforce of CCWDC employers matches the diversity of New York City.

Like the city's racial mix, this workforce is majority-minority. African American and Hispanic men and women make up more than 60% of the team, and their membership pays them and the community valuable benefits.

By providing equal opportunity and world-class training, CCWDC has created a richly diverse and accomplished workforce worthy of New York.





# BEST CARBON MANAGEMENT

Partnerships, training, sustainability

Workers  
trained in  
new tech  
**100%**

## Building Our Green Future

Social and environmental scientists believe that cities and “green buildings” are our best hope of stemming climate change. To succeed, green-building construction requires new types of materials and training to install and maintain those technologies.

Workers  
required to do  
annual training  
**100%**

CCWDC has trained members in cutting-edge technologies for decades. Their vital partnership with environmental engineers puts those who hire CCWDC workers miles ahead in green concrete technologies.

Eco-friendly  
buildings built  
**#1**

A growing volume of advanced knowledge is put in the hands of CCWDC workers as they fulfill their annual training quotas, keeping these union employers at the forefront of developing technology.

## CCWDC Builds Green

No other cement contractor has added more eco-friendly square footage to this city than builders who hire CCWDC workers. These employers are New York City’s new-technology cement contractors.